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Dear Friends,

While we certainly didn’t expect 2020 to bring a worldwide pandemic, crushing economic shutdowns, and essentially every event moving to a virtual space, the Chaldean Community Foundation rose to the challenge and met the increasing needs of the community, emerging stronger than ever.

Nearly 50 staff members transitioned to work from home, creating a weekly online support group and producing bilingual videos to explain the rapidly changing rules and giving guidance on personal protection equipment (PPE), testing, and containment best practices.

So much information was coming from the federal, state and local governments, the Center for Disease Control, the Small Business Administration and others; the CCF staff translated that information and got the messages out to the community, answering questions and offering explanations.

We processed more than 20,000 calls from concerned clients, distributed more than 1,600 PPE kits to those in need and reached out to roughly 100,000 individuals via virtual education sessions. As the ever-growing client base surpassed 34,500, we continued to widen our scope of services. We educated 265 ESL and Citizenship students, filed 1,687 immigration applications, and celebrated 620 new Americans.

Breaking Barriers stayed busy, logging about 4,321 hours of respite, counseling, and advocacy services for over 4,000 individuals with disabilities. Over 500 clients were served virtually and in person by licensed trilingual social workers through Project Light’s mental health services.

Project Bismutha provided approximately $65,720 of in-kind services, with 265 physician appointments, 2,226 prescriptions and more than $27,765 in lab work through our partnership with Ascension. We have closed out with $350,000 in outstanding auto loans through the Michael J. George Chaldean Loan Fund.

Amid all that, we completed a 19,000 square foot expansion, bringing the CCF building to 30,000 square feet and adding a clinic, bank, hair salon, café, and gymnasium as well as multiple classrooms and mediation spaces.

These numbers are all very impressive, as is the nearly $7 million raised to date through community donations for the Mission Campaign, bringing us ever closer to our $8 million goal.

The assistance of the community is crucial to our mission, and with your help, we are extending our support all the way back to our origins in Iraq, working with Columbia University’s Program on Peacebuilding and Human Rights to help establish a plan for advancing the security and economic development of Christian communities in the Nineveh Plains and Erbil.

With all that is going on in the world today, we feel extremely blessed to have the support of this community, our family, friends, and our faith. God’s blessings on us all!

Yours in Service,

Sylvester Sandiha
Board Chairman

Martin Manna
President
MISSION CAMPAIGN UPDATE

The Chaldean Community Foundation launched its Mission Campaign in August 2017. The goal of $8,000,000 was to be used for a much-needed expansion of the CCF center, the Michael J. George Loan Fund which provides loans towards the purchase of vehicles, and a 135 mixed-unit housing development to support long term housing for new Americans.

The CCF completed the 19,000 square foot expansion which includes a life skills center, a primary health care facility, and mental health facility in October of 2020. The Michael J. George Loan Fund has $350,000 in outstanding auto loans, and the CCF is planning to break ground on it’s housing development this Spring. The Mission Campaign has raised $6,500,000 since October of 2019.

THANK YOU TO OUR 2020 SUPPORTERS!

2020 FINANCIAL REPORT

REVENUE

Grants .............................................................. $5,110,049
Mission Campaign ................................................. $1,045,101
Programs & Events ................................................. $1,107,583
Scholarships ........................................................... $96,000
Total Revenue ......................................................... $7,358,733

EXPENSES

Grants .............................................................. $5,110,049
Mission Campaign ................................................. $1,701,612
Programs & Events ................................................... $520,000
Scholarships ........................................................... $32,000
Total Expense .......................................................... $7,363,661

*Unaudited. The Chaldean Community Foundation Financials are audited annually by UHY LLP. 2020 Audited financial statements will be available for review in March 2021
EXPANSION
2020 brought the 19,000 square foot expansion of our facility to completion. The new space includes a primary health clinic, a behavioral health clinic, a life skills facility, and a full-sized, multi-function gymnasium. The Main Street leads the way towards our state-of-the-art LED Chaldean history wall and our wonderful community partners in the life skills center that will provide education and recreation programs for seniors, youth and individuals with special needs, including music and art therapy.

Congressional members, state legislators, religious leaders, business owners, and major donors were all in attendance for the Ribbon Cutting Ceremony that took place on July 31, 2020. On this joyous occasion held outdoors with social distancing protocols in place, CCF opened its 19,000 square foot expansion with ribbon cuttings for each of the major donors. Martin Manna, President of the Chaldean Community Foundation, began the ceremony with opening remarks, followed by Macomb County Executive Mark Hackel, Mayor of Sterling Heights Michael Taylor, CCF RAST Program Manager Sharon Hannawa, Chaldean Catholic Eparchy, Saint Thomas the Apostle Bishop Francis Kalabat, and Chairman of the Chaldean Community Foundation Board Sylvester Sandiha. Bishop Francis Kalabat, and CCF Chairman Sylvester Sandiha did the honors of cutting the ribbon to the main entrance of the newly expanded building.

HOUSING PROJECT
The Chaldean Community Foundation is expanding its outreach to the greater community by addressing one of metro Detroit’s most critical needs - affordable housing. During the past two years the CCF found more than 1,000 families who were seeking and not finding affordable housing.

In Spring of 2021, the Chaldean Community Foundation will break ground on a 135-unit mixed-use development at 43700 Van Dyke Road in Sterling Heights. The new 4-story building will front Van Dyke with 9,000 square feet of commercial space. The building will feature one bedroom and two-bedroom units, the majority of which will be subsidized to aid clients in need. The development will feature a surface parking lot for 185 vehicles, a courtyard, and an outdoor recreation area.

Building conveniences include neighborhood restaurants and shops on the first floor, exercise facilities, Wi-Fi lounges, and a community kitchen. Community members can enjoy a community garden, community orchard and walking paths along the Clinton River Trail.
According to the American Psychological Association, “Psychological research shows that immigrants experience unique stressors related to the conditions that led them to flee their home countries, the journey to the United States, and the stress of starting new lives away from their family and culture. Many are marginalized from mainstream American society, which can lead to prejudice and discrimination.”

At the Chaldean Community Foundation, we thrive on making a difference for these families by contacting representatives, writing letters, and making phone calls to assist on their behalf. CCF staff sees firsthand how racial/ethnic profiling can affect individuals, and are committed to the development of strong community-police relationships and programs to help recognize and overcome this practice.

In 2020 the Chaldean Community Foundation assisted over 2,000 individuals with advocacy services ranging from eviction to employee stereotyping, religious discrimination, and deportation.

The Foundation developed a Cultural Competency program to educate the greater community about Chaldean history, culture, and demographics. CCF provided cultural competency training to public officials, city employees, corporations and hospitals who serve a large population of Chaldean immigrants. The goal of the program is to increase cultural competency within institutions and organizations that work with our clients and the Chaldean community on a regular basis but have not been educated on the culture and dynamics of these new Americans, hoping to build a better understanding of the culture and end prejudice and discrimination.
CCF’s Acculturation program was created to place new Americans, low-income, and underserved community members on a pathway to stability. By providing English language acquisition, employment training programs, job fairs, resume preparation, job counseling, job placement, and a loan fund to purchase a vehicle to get to and from work, families are able to create a stable home environment, free from the dependency of government subsidies.

CAREER SERVICES
CCF’s Career Services Department provides high quality support for those seeking employment. Career Service Case Managers work with clients individually and assess them for job readiness and marketability. CCF’s job bank is loaded with community members seeking employees in many different industries. Employees are matched to employers according to their skill set and educational background. Career Service Case Managers assist with resume writing, job searches, interview preparation, orientation into the labor market, translation of transcripts, and other job supportive services. CCF also hosts two job fairs each quarter with a wide variety of industry participation. More than 860 job placement services were conducted in 2020.

WORKFORCE DEVELOPMENT
More than 1.3 million college-educated immigrants are unemployed or working in unskilled jobs throughout the United States. Those who lack English fluency are twice as likely to work in unskilled jobs as their English-proficient counterparts. Through a partnership with Macomb Community College’s M-TEC, CCF provided job training courses to our otherwise job-ready, but currently under-employed new American clients with the language and technical skills needed to increase their accessibility to professional-track careers.

THE MICHAEL J. GEORGE CHALDEAN LOAN FUND
The Chaldean Loan Fund was renamed after one of its founders and a pillar of the Chaldean community, Michael J. George. The fund was created to address the transportation barrier many clients encounter. The Michael J. George Loan Fund provides low-interest loans to qualified individuals to purchase a vehicle, giving them transportation to and from work, and helping them to build up their credit score.

CITIZENSHIP AND NATURALIZATION
CCF filed 1,687 immigration applications this year, providing citizenship instruction to over 200 students and helping 620 new Americans become U.S. citizens.

ENGLISH AS A SECOND LANGUAGE
CCF provided over 700 hours of language acquisition classes to 175 adult ESL students.
RESPONSE TO COVID-19

TRANSITIONED NEARLY 50 STAFF TO A REMOTE WORK MODEL

PROVIDED SERVICES FOR MORE THAN 350 SPECIAL NEEDS CLIENTS AND FAMILIES

KEEPCING THE COMMUNITY INFORMED

- Answered and processed more than 5,000 calls pertaining to DHHS, Census, Immigration, Unemployment, Career Services, and Basic Needs Support.

16 Newsletters Published
25 Videos Produced
34 Documents Translated
217 Social Media Posts Shared
41 New Resources Added to Website

VIRTUAL EDUCATIONAL SESSIONS REACHING NEARLY 100,000
LAUNCHED VIRTUAL CENSUS DAY CAMPAIGN REACHING NEARLY 29,000
RADIO INTERVIEW REACHING NEARLY 20,000

KEEPCING THE COMMUNITY HEALTHY

- Provided access to healthcare through a partnership with the Chaldean American Association for Health Professionals (CAAHP).

72 Clients
96 Sessions Conducted
11 Support Group Sessions Conducted

FOR MORE INFORMATION CALL 586.722.7253 OR GO TO CHALDEANFOUNDATION.ORG
COMMUNITY DEVELOPMENT

COVID 19
It was a difficult year for all to say the least. COVID-19 changed the world as we know it. It created new needs from medical to businesses to public services. CCF saw a sudden surge of clients in desperate need of assistance and stepped up to serve answering more than 10,000 calls between March and July. Nearly 50 staff transitioned to a work remote model to keep both clients and staff safe. A new telephone re-organization system was installed to assign client needs accordingly and staff duties were rearranged to assist emergent needs. CCF kept the community informed by producing more than 30 translated documents, adding 41 resources to the website, and developing 25 educational videos that reached nearly 100,000 views. CCF provided 142 uninsured clients access to healthcare through Project Bismutha and conducted more than 200 tele-therapy sessions and 45 support group sessions. CCF assisted clients in filing for unemployment, addressed mortgage payments, translated new emergency orders, and informed clients on the seriousness of COVID-19. We also distributed over 10,000 bags of Personal Protection Equipment to those in need.

TOWN HALLS
CCF hosted numerous Town Hall discussions on various topics including the 2020 census, Staying Safe and Healthy during COVID-19, A Day in the Life of a Sterling Heights Police Officer, Heart Health, and the Warren Consolidated Schools Back to School Event.

HARD OF HEARING, ESL, AMERICAN SIGN LANGUAGE, LIFE SKILLS (H.E.A.L)
The H.E.A.L. program provides clients with hearing impairments access to services that they would not otherwise be able to access due to lack of transportation or literacy issues, helping them to lead more independent lives. The H.E.A.L. program teaches English as a second language through American Sign Language. It is the first program of its kind in Michigan to teach American Sign Language to individuals who are unfamiliar with the English language. This year H.E.A.L. provided 100 hours of instruction to the hearing impaired.
BREAKING BARRIERS
The Breaking Barriers program was developed to break the stigma related to disabilities and create opportunities for people to flourish in everyday life. Breaking Barriers improves physical and emotional health and facilitates social development for clients with special needs. CCF’s Behavioral Health team provided assistance and advocacy to over 700 families, also providing respite to their caregivers.

AGELESS GRACE
Ageless Grace is a brain fitness program based on neuroplasticity. It activates all 5 functions of the brain: analytical; strategic; kinesthetic learning; memory/recall; creativity; and imagination - and simultaneously addresses all 21 physical skills needed for lifelong optimal function. The program consists of 21 simple exercise tools designed for all ages and abilities. These exercises focus on the healthy longevity of the body and mind. The Ageless Grace program provided 100 hours of instruction to senior citizens.

BRAILLE, ESL, ACCULTURATION, MOBILITY (B.E.A.M.)
B.E.A.M. was developed to teach English as a second language and Braille simultaneously to those with visual impairments. The B.E.A.M. program utilizes established curriculum, and all educational materials are produced through printed Braille materials, Braille typewriters, and computers that utilize technology such as JAWS for those with visual impairments. (JAWS is an innovative screen reader that enables users to use a computer by providing speech and Braille output for computer applications on your PC and enables individuals to use a computer independently.) B.E.A.M. provided 100 hours of instruction this year to the visually impaired.

PROJECT LIGHT
The CCF established Project Light to provide a safe therapeutic environment for those suffering from depression, anxiety, and other mental health issues. Project Light is managed by professional licensed therapists to inspire hope and improve the quality of life for individuals and families through professional therapeutic assistance. This year, Project Light provided mental health therapy sessions to 195 individuals and assisted 2,661 individuals with wrap around services.

HEALTH FAIRS AND FORUMS
Health fairs and forums were created to address the most critical health needs within the new American community. This year’s health fairs included information on heart health, diabetes, COVID-19, mammograms and the importance of self-examinations, and prostate cancer awareness.
SCHOLARSHIPS

The Chaldean Community Foundation’s Scholarship Program continues to grow thanks to the generosity of the Yvonne E. Nona Memorial Fund, Drs. Nathima Atchoo and the late Peter Atchoo Family Foundation, W3r Consulting, and the Abdul Karim and Jameela Sesi Scholarship Fund. This year, CCF awarded 20 recipients a total of $52,000 in scholarship funds.

W3r Consulting STEM Scholarship – Two $5,000 scholarships awarded to current undergraduate (sophomore, junior, senior) Chaldean students at a Michigan college or university enrolled in a program in the fields of Science, Technology, Engineering or Mathematics. This year, W3r Consulting awarded scholarships to Baha’ Kato and David Shammas.

Yvonne E. Nona Women’s Scholarship Fund – Three $2,500 scholarships for women pursuing higher education at a Michigan community college, trade school, university, or graduate program. Open to high school seniors and current undergraduate or graduate students. This year, the Yvonne E. Nona Memorial Fund rewarded scholarships to Ansam Ghareeb, Wella Yatooma, Amanda Badri, Danela Benyamen, Megan Adam, Shahad Zaytouna, Janelle Zora, and Nadi Razoki.

Drs. Nathima and Peter Atchoo Family Foundation Scholarship Fund – Six $2,000 scholarships offered to Chaldean students looking to attend a Michigan community college, university, or graduate program in preparation for a career in the field of their choice. In 2020, the Drs. Nathima Atchoo and the late Peter Atchoo Family Foundation scholarships were awarded to Humam Sagmen, Andelina Selou, Joseph Dakki, Kathren Shango, Daniel Atty and Marina Kashat.

Abdul Karim and Jamila Sesi Memorial Scholarship Fund – Four $2,500 scholarships for candidates pursuing higher education including trade school, certification courses, community college, university, or graduate studies. The Abdul Karim and Jameela Sesi scholarship fund was awarded this year to Rody Matti, Ranya Jiddou, Fadya Yousif, and Khloe Hamama.

Learn to speak Chaldean Aramaic with Mango Languages

NOW AVAILABLE

The Chaldean Community Foundation and Mango Languages have partnered up to create a course that brings the Chaldean Aramaic language to life.

To begin creating your profile, visit www.mangolanguages.com/chaldean-aramaic or download the app to start learning.

Subscribe and get additional access to over 70 world languages and more than 20 English courses. Happy learning!
Who are the Chaldeans?

HISTORY
- Chaldeans are indigenous to Iraq
- History spanning 5,500 years dating back to Mesopotamia, the land between two rivers
- Predate the Arabs, Turks and Kurds
- From the Arab world but are not Arabs
- The Chaldean King Nebuchadnezzar created the Hanging Gardens of Babylon (one of the Seven Wonders of the Ancient World) for his wife
- Abraham, the Father of three Faiths, was from Ur of Chaldeans
- The King of Ur created Hammurabi’s Stele, one of the first known codes of law, currently on display at the Louvre

1750 BC
Hammurabi introduces his Code of Laws

RELIGION
- Chaldeans are Eastern-rite Catholic, converted by the Apostle St. Thomas
- The Chaldean Church is led by the Patriarch of Babylon for the Chaldeans, currently Mar Luis Sako
- The Chaldean Catholic Church is in full Union with the Roman Catholic Church and the Pope is the highest authority

Mar Luis Sako

DEMEOGRAPHICS
- Estimated 2,000,000 Chaldean/Assyrian/Syriac people in the World
- Estimated 500,000 Chaldeans in the U.S.
- There are 160,000 Chaldeans living in Southeast Michigan, mostly in Macomb and Oakland Counties
- Since the United States’ invasion of Iraq in 2003, more than three fourths (1,000,000+) of Iraq’s Christian population have fled due to religious persecution and remain displaced as refugees throughout the world.
- Since 2007, more than 35,000 Iraqi refugees have migrated to Michigan.
- Nearly 60% of Chaldean households own one business
- Two Chaldean Catholic Bishops in the U.S. Francis Kalabat in Michigan and Emanuel Shaleta in California
- Chaldean businesses contribute nearly $11 billion to the economy of Southeast Michigan

LANGUAGE
- The Chaldean language—called Syriac—is the oldest continuously spoken language in the world and a dialect of Aramaic
- Aramaic, Arabic and Hebrew all share the same alphabet and are all Semitic languages
- Aramaic is the oldest continuously spoken language and the language spoken by Jesus Christ.

1900 Chaldeans begin immigrating to the U.S.

3000 BC
Sumerians invent writing
GOLF OUTING
CCF’s annual golf outing is held to raise funds for the Chaldean Community Foundation’s Mission Campaign. This year’s event took place on July 30, 2020 at Shenandoah Country Club in West Bloomfield. 144 golfers attended in support of CCF’s mission and were able to participate in a golf cart raffle and auction. The event raised $158,982.
Completed a 19,000 sq. ft. expansion bringing the building to 30,000 sq. ft.

Approximately 20% of clients are non-Chaldean.

Provided advocacy to hundreds of Iraqi Nationals at risk of deportation and more than 500,000 ethnic and religious minorities displaced by war.

Provided more than 100,000 virtual educational sessions reaching more than 100,000.

Led more than 34,500 individuals on a pathway to stability.

Educated more than 265 ESL and Citizenship students enrolled.

Immigrated more than 1,687 immigration applications filed.

Employed more than 860 job placement services conducted.

Project Light licensed trilingual social workers provided more than 509 individual therapy sessions virtually and in-person.

Breaking Barriers provided more than 4,016 individuals with special needs served (4,321 hours of respite, counseling and advocacy services provided).

The Michael J. George Chaldean Loan Fund closed the year with more than $350,000 in outstanding auto loans.

Nearly $7 million raised for the CCF Mission campaign through community donations.

PROJECT BISMUTHA provided approximately $65,720 worth of in-kind services.

Bismutha provided physician appointments, prescriptions valued in excess of $12,772, and more than $27,765 worth of lab work thanks to a generous grant from Ascension.

For more information call 586.722.7253 or go to Chaldeanfoundation.org.